



Diversified Personnel Services

A DIVISION OF Opportunities Inc.



Fall 2010 Newsletter



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Madison DPS

Now Open!

The entire staff at Diversified Personnel Services is excited to announce the recent opening of our new Madison location! The Madison DPS office was officially open for business on August 1, and DPS is now offering it's exceptional services and staffing experience to employers and job seekers in Dane County! The Madison DPS resides in the same building as Opportunities, Inc. at 930 Stewart Street.



With the new facility comes new staff as well! Carol Bride will serve as Sales and Recruitment Specialist, and Ashley Gossens will take on the role as Employee Coordinator. For assistance with your staffing needs, contact Carol or Ashley at cbride@oppinc.com or agossens@oppinc.com, respectively. They can also be reached at 608-274-1894 (phone) or 608-274-1931 (fax). Current job openings can be viewed on the DPS website at www.dpsworks.com!

Pictured above are: Jason Frey, Vice President of Sales and Customer Service; Carol Bride; Ann Janquart, DPS Coordinator; and Ashley Gossens outside of the Madison location!

Contact DPS to assist you with your staffing needs:

Oconomowoc



Anne Randolph
262-569-8888
arandolph@oppinc.com

Fort Atkinson



Jenny Emann
920-563-6926
jemann@oppinc.com

Watertown



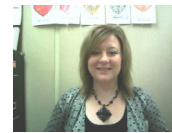
Anna Arndt
920-261-8444
aarndt@oppinc.com

Madison



Ashley Gossens
608-274-1894
agossens@oppinc.com

Madison



Carol Bride, Sales
920-723-0107
cbride@oppinc.com

WWW.DPSWORKS.COM

Tips to Speaking

Your Employee's Language

Follow these three simple steps to provide the best possible service to your Spanish-speaking clients:

1. Keep your name in English. If your name is Paul, don't have your employees call you Pablo. This may cause confusion.
2. Stay consistent in the language you speak with your employees. Combining both languages, is not an effective business practice.
3. Always provide grammatically correct verbal and written communication. Don't attempt to speak "a little" Spanish.

Source: Bilingual Training Consultants



Safety Corner

La Esquina Latina (Latino Corner)

Safety Tips:

New & Young Workers

1. WORK SAFELY! Look after yourself and others!
2. Follow all work instructions and procedures!
3. Do not put your co-workers or yourself at risk.
4. Wear Personal Protective Equipment (PPE) as required.
5. Report unsafe situations and injuries to your supervisor immediately!
6. Take training seriously.
7. Know and follow health and safety requirements of your job! Ask for help if you don't know how to do something.

<http://www.deir.qld.gov.au/workplace/resources>

Staffing Trends:

Majority of Job Seekers Use Recruiters in Job Search

Some say the economy is stabilizing, others say we have a long way to go for the country's financial crisis to return to normal. Regardless of the economic situation, job seekers are still finding it very difficult to find and maintain permanent employment. According to a recent study in Career Builder's Staffing Supply and Demand Outlook, more unemployed individuals are using recruiters than ever before. Nearly 25% of job seekers plan to use a staffing agency as part of their job search, and approximately half of them would continue to use a staffing firm if still searching in three months.

The same study also looked at employers who use staffing agencies. Findings indicated that nearly 13% of hiring managers plan to use recruiters over the next months. Nearly one in ten of these hiring managers plan to use the assistance of a staffing firm to search for full-time employees.

www.careerbuilder.com

DPS Volunteers at Community Event!

The DPS team was on hand to help out at a new community event hosted by the Oconomowoc Area Chamber of Commerce in July! "Summer in the Park" along with the 4th Annual Community Harvest Expo and July Street Dance was a fun-filled family event with something for everyone to enjoy! This was a great way for the staff at DPS to support the community we serve!

Pictured to the right are DPS staff members Angela Harris, Anna Arndt and Anne Randolph.

DPS recognizes our employees!



Employees Honored for "National Staffing Week"

National Staffing Week took place September 13-17. Each of the four DPS locations honored an exceptional employee who has been an outstanding worker for DPS. Each of the four employees were given a certificate and a gas card as a way for DPS to thank them for their hard work and dedication to their job! Each location's candidate is pictured below.



FORT ATKINSON—Antonio Rocha



MADISON—Steve Batzler



OCONOMOWOC—Robert Brunner



WATERTOWN—Maechill Christen

To Your Health

Guilt-Free Thanksgiving Eating

Thanksgiving is a time of giving thanks for the many things one has in his or her life. For many, it is also a time of indulging into some of the most tasteful, yet fattening foods. Instead of avoiding the traditional Thanksgiving foods, there are many ways to lower the fat without losing the flavor! We found a recipe for stuffing that has the same great taste, without all of the guilt!

Cheesy Eggplant Casserole

Ingredients

- 1 eggplant, peeled and diced
- 1 1/2 cups shredded Cheddar cheese
- 1 cup dry bread stuffing mix
- 1 clove garlic, crushed
- 2 tablespoons diced onion
- 1 egg, lightly beaten
- 1 teaspoon dried Italian seasoning & salt and pepper to taste

Directions

1. Preheat oven to 350 degrees F (175 degrees C).
2. Place the eggplant in a medium microwave safe dish. Cook, stirring once, in the microwave 5 minutes on High, or until tender. Transfer to a 9x9 inch baking dish. Mix in 1/2 cup Cheddar cheese, stuffing mix, garlic, onion, and egg. Season with Italian seasoning, salt, and pepper.
3. Bake 15 minutes in the preheated oven. Top with remaining cheese, and continue baking 15 minutes, until cheese is bubbly and lightly browned.

www.allrecipes.com

Top 10 TV Bosses

According to a recent study, when employees were asked which TV boss reminded them of their own boss, the top ten most common answers were:

1. Sam Malone from "Cheers"
2. Charlie from "Charlie's Angels"
3. Judge Judy from "Judge Judy"
4. Donald Trump from "The Apprentice"
5. Simon Cowell from "American Idol"
6. Mr. Burns from "The Simpsons"
7. Miranda Bailey from "Grey's Anatomy"
8. Michael Scott from "The Office"
9. Tyra Banks from "America's Next Top Model"
10. Jack from "Lost"

www.careerbuilder.com

For more labor and workforce solutions, please contact...



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WWW.DPSWORKS.COM